

The list of the indicators researched in the Independent Monitoring of the Implementation of Resolution 1325 in Serbia in 2011/12

Pillar 2:

REPRESENTATION

Objective 1 Creating conditions for greater representation of women in ministries/departments and agencies in the security sector and their impact on the security policy, defence policy and human rights.

Activity 1.3. To create equal opportunities in practice for education, employment, career guidance, social care for women and men in the security sector so that women equally with men could participate in the creation and management of security policy, national defence policy and protection of human rights.

Srdjana

Qualitative/Quantitative

Specif. outcome

Data collection instrument:

Data collection frequency:

September/October 2007 - 2011

Implementing Agency:

- the number of women who applied for enrolment in the Military Academy and the Police Academy;
- the number of women admitted to the Military Academy and the Police Academy;
- the number of women graduates from the Military Academy and the Police Academy;
- the number of minority women who applied for enrolment in the Military Academy and the Police Academy;
- the number of minority women admitted to the Military Academy and the Police Academy;
- the number of minority women graduates from the Military Academy and the Police Academy;

Indicator 1

Note: - Data from 2007 – 2011 for all 4 items

- Monitor quota adjustments through this indicator

(with regard to Objective 2, Activity 2.2.)

UN: 9 EU: 12
Nov

Pillar 2:

REPRESENTATION

Objective 1. Creating conditions for greater representation of women in ministries/departments and agencies in the security sector and their impact on the security policy, defence policy and human rights.

Activity 1.4. Develop annual plans for exercising equal opportunities and gender equality in the security system (employment, education, promotion, retention...) at the ministry/department/agency level and inform the public on the effects of implementation of those plans.

Indicator 2

- the number of annual plans for exercising equal opportunities and gender equality in the security system (employment, education, promotion, retention in service...) at the ministry/department/agency level
- the number of reports on implementation of annual plans (six-month, annual)
- the number of public statements about plans and implementation plans

Nada

Qualitative/Quantitative

Specif. outcome

Data collection instrument:

Data collection frequency:

quarterly

Implementing Agency:

*UN: 9 EU: 12
Nov*

Pillar 2:

REPRESENTATION

Objective 2. Creating conditions for higher representation of women among the security sector operational staff (tasks requiring the use of means of coercion)

Activity 2.3. Examine whether there are deficiencies in the organization and job plan, which favour deployment of men to operational staff activities and tasks, that women are capable of performing. If so, remove them.

Nada

- the number of women in the operational staff (in tasks that require the use of means of coercion)
- the educational background and qualifications of women in the operational staff (in jobs that require the use of force)

Qualitative/Quantitative

Specif. outcome

Data collection instrument:

Data collection frequency:

quarterly

Implementing Agency:

*UN: 9 EU: 12
Nov*

Indicator 3

Pillar 2:

Objective: Representation of women in formal bodies planned by the National action plan (NAP) for implementing UN SCR 1325 in Serbia.

REPRESENTATION

Indicator 4

- the representation of women in institutional bodies provided for NAP and their qualifications
- the Political Council
- multi-sectoral coordinating body
- the supervisory body
- analytical groups
- research teams
- representation of women in gender equality mechanisms provided in NAP and their qualifications
- gender equality advisor to the Minister/Director
- gender equality advisor in all civilian and military missions
- * special focus on minority representatives

Ana R.

Qualitative/Quantitative

Specif. outcome

Data collection instrument:

Data collection frequency:

When the bodies are set up, early 2012

Implementing Agency:

*UN: 9 EU: 12
Nov*

Pillar 3:
**DECISION-
MAKING**

Objective 1. Increasing women's representation in the security sector and in managing positions, particularly in government institutions which decide on security issues

Indicator 5

Participation of women in the sectors of justice, security and foreign affairs

Number and percentage of women employed in managerial positions in the sectors of justice and security:

- Ministry of Defence
- Ministry of Internal Affairs
- Security Information Agency, Military Intelligence Agency, Military Security Agency
- The Customs Administration
- Ministry of Justice
- Ministry of Foreign Affairs
- diplomatic and consular missions
- Defence and Security Committee/national and local committees
- The Foreign Affairs Committee

* special focus on minority representatives

Nada

Qualitative/Quantitative

Specif. outcome

Data collection instrument:

Data collection frequency:

2011 and 2012

Implementing Agency:

*UN: 9 EU: 12
Nov*

Pillar 3:
**DECISION-
MAKING**

Objective 1. Increasing women's representation in the security sector and in managing positions, particularly in government institutions which decide on security issues

Political participation of women in parliaments and in ministerial positions:

- National Assembly
- Government (Minister positions)

Srdjana

Qualitative/Quantitative

Specif. outcome

Data collection instrument:

Data collection frequency:

2011 and 2012

Implementing Agency:

*UN: 9 EU: 12
Nov*

Indicator 6

* special focus on minority representatives

Pillar 3:

Objective 1. Increasing women's representation in the security sector and in managing positions, particularly in government institutions which decide on security issues

**DECISION-
MAKING**

Participation of women in peace negotiations (technical negotiations) with Kosovo

- the number of women participants
- their positions
- the training they attended (gender issues)
- whether the decisions made following negotiations are gender-sensitive (how much they relate to women)

Ana R. in consultations with Tamara Kaliterna

Qualitative/Quantitative

Specif. outcome

Data collection instrument:

Data collection frequency:

At the end of each round of negotiations (2011 and 2012)

Implementing Agency:

*UN: 9 EU: 12
Nov*

Indicator 7

* special focus on minority representatives

Pillar 3:
**DECISION-
MAKING**

Objective 1. Increasing women's representation in the security sector and in managing positions, particularly in government institutions which decide on security issues

Participation of women in delegations at the national level

Sanja

- the number of women in delegations (Council of Europe, NATO - Partnership for Peace, Serbia Office to the EU, EC, etc..)
- the position of women in delegations (chiefs, deputies...)

Qualitative/Quantitative

Specif. outcome

Data collection instrument:

Data collection frequency:

for 2011 and 2012

Indicator 8

* special focus on minority representatives

Implementing Agency:

*UN: 9 EU: 12
Nov*

Pillar 3:

**DECISION-
MAKING**

Objective 1. Increasing women's representation in the security sector and in managing positions, particularly in government institutions which decide on security issues

Activity 1.4. Planning and systematic implementation of mandatory training for women and men in defence and security.

Nada

- the number of plans for mandatory training of women and men in defence and security
- the number of trainings and classes for women and men in the defence and security sectors
- the financial resources allocated from the budget for training

Qualitative *Quantitative*

Specif. outcome

Data collection instrument:

Data collection frequency:

for 2011 and 2012

- Ministry of Defence

- Ministry of the Interior

- Security Information Agency, Military Intelligence Agency, Military Security Agency

- Customs Administration

- Ministry of Justice

- Ministry of Foreign Affairs

- diplomatic and consular missions

- Defence and Security Committee / national and local committees

- The Foreign Affairs Committee

Implementing Agency:

*UN: 9 EU: 12
Nov*

Indicator 9

Pillar 3:
**DECISION-
MAKING**

Objective 2. Increasing the influence of women on decision-making and exercising the right of women to participate in decisions on defence and security issues equally and jointly with men

Activity 2.1. Inclusion of NGOs in public debate on the content of strategic documents on defence and security issues in an open and democratic, participatory decision-making process.

Nena

Qualitative/Quantitative

Specif. outcome

Index of participation of the civil society (especially women's and organisations championing minority rights) in the consultation process in the defence and security sector:

- the percentage of consultations to which representatives of civil society are invited
- the percentage of consultations in which representatives of civil society participated

Data collection instrument:

Data collection frequency:

for 2011 and 2012

Indicator 10

* Percentage of comments included in documents that are the subject of consultations

Implementing Agency:

*UN: 9 EU: 12
Nov*

Pillar 3:
**DECISION-
MAKING**

Objective 2. Increasing the influence of women on decision-making and exercising the right of women to participate in decisions on defence and security issues equally and jointly with men

Activity 2.1. Establishing institutional and regulatory framework and taking steps to ensure women's increased influence in decision-making on defence and security issues, with the help of:

• Inclusion of institutional gender equality mechanisms at all levels in implementing increased influence and exercise of women's rights in decision-making on defence and security issues

Nena

Qualitative/Quantitative

The percentage of the total funds allocated to civic organizations for support on issues of gender equality.

Specif. outcome

The percentage of the total funds disbursed to civic organizations to address issues of gender equality

Data collection instrument:

- Which organizations?

*Data collection frequency:
annually*

- the number of projects and activities carried out

for 2011 and 2012

Indicator 11

- analysis of activities

Implementing Agency:

*UN: 9 EU: 12
Nov*

Pillar 3:
**DECISION-
MAKING**

Objective 2. Increasing the influence of women on decision-making and exercising the right of women to participate in decisions on defence and security issues equally and jointly with men

Activity 2.1. Informing the public about the content of policies, regulations and steps taken in the areas of defence and security, as well as the impact that these policies, regulations and measures have on women and men, and especially on the multiply-discriminated persons or groups.

Sanja

Existence of an analysis of the impact of policies, regulations and measures adopted by the National Assembly, the Government and other government bodies on women and men, and multiply discriminated persons

Qualitative/Quantitative

Specif. outcome

Data collection instrument:

Data collection frequency:

for 2011 and 2012

Implementing Agency:

UN: __9__ EU: __12__ Nov

Indicator 12

Pillar 3:
**DECISION-
MAKING**

Objective 2. Increasing the influence of women on decision-making and exercising the right of women to participate in decisions on defence and security issues equally and jointly with men

Activity 2.5. Determining the obligation for proponents of decisions, strategies, policies or steps to include in their submitted proposal the analysis of the effects of the application of the decision on women and men.

Sanja

Qualitative/Quantitative

Specif. outcome

- has a legal obligation been adopted to include the analyses of impact on women and men in future decisions, strategies, policies or steps (Government, National Assembly)?
- the number of conducted impact analyses (for which policies, steps, decisions?)
- which institutions, organisations or persons implemented them?

Data collection instrument:

Data collection frequency:

for 2011 and 2012

Implementing Agency:

UN: 9 EU: 12 Nov

Indicator 13

Pillar 3:
**DECISION-
MAKING**

Objective 2. Increasing the influence of women on decision-making and exercising the right of women to participate in decisions on defence and security issues equally and jointly with men

Activity 2.8. Organize consultations for women and multiply discriminated persons and groups, especially when a measure, regulation or policy has direct consequences on their status or rights. Consultations will be performed in a form of surveys, questionnaires or consultative meetings. The form will be proposed by gender advisor of ministers, executives of agencies, depending of the questions that are delt with.

Sanja

Qualitative/Quantitative

Specif. outcome

- the umber of consultations of decision makers (Government, National Assembly, Ministry) with women and multiply discriminated people before making decisions, measures, regulations or policies
- the institutions, organizations, or persons attending the consultations

Data collection instrument:

Data collection frequency:

for 2011 and 2012

Indicator 14

- * special focus on minorities

Implementing Agency:

UN: ___9___ EU: ___12___ Nov

Pillar 4:
INCLUSION

Objective 1. Promoting the important role of women in conflict resolution, negotiating, achieving an agreement and its practical implementation

Activity 1.2. Providing support for formal and informal education and training for women and men in conflict prevention, as well as training for mediation, negotiation and consensus building on issues of security and peace.

Nena

Qualitative/Quantitative

- the amount of financial support to informal education and training of women and men in conflict prevention
- the number of informal forms of education and training
- the form of informal education and training
- who delivers trainings, where are they delivered
- the topic
- the number of participants

Specif. outcome

Data collection instrument:

Data collection frequency:

for 2011 and 2012

Implementing Agency:

Indicator 15

UN: __9__ EU: __12__ Nov

Pillar 4:

Objective 1. Promoting the important role of women in conflict resolution, negotiating, achieving an agreement and its practical implementation

INCLUSION

Activity 1.3. Building mechanisms for early warning and providing support to women's local initiatives for non-violent conflict resolution.

Nena

The percentage of funds allocated to support for women's local initiatives for non-violent conflict resolution

Qualitative/Quantitative

Specif. outcome

The percentage of funds disbursed to support women's local initiatives for non-violent conflict resolution

- Which organizations?

Data collection instrument:

- the number of projects and activities carried out

Data collection frequency:

- analysis of activities

for 2011 and 2012

Indicator 16

Implementing Agency:

UN: __9__ EU: __12__ Nov

Pillar 4:
INCLUSION

Objective 1. Promoting the importance of women in conflict resolution, negotiating, achieving an agreement and its practical implementation

Activity 1.4. Continuous education of the public through various media campaigns and seminars to develop the culture of peace and overcome cultural stereotypes that prevent women's participation in conflict resolution.

Dragica

Qualitative/Quantitative

Specif. outcome

- the number of media campaigns and seminars
- the topics of media campaigns and seminars
- the number of participants
- who organizes seminars and media campaigns (civic organizations, individuals, government agencies)?

Data collection instrument:

Data collection frequency: annually

for 2011 and 2012

Implementing Agency:

UN: ___9___ EU: ___12___ Nov

Indicator 17

Pillar 4: **Objective 2.** Ensuring greater participation of women in peace building and post-conflict reconstruction of communities

Pillar 4:

INCLUSION

Activity 2.1. Equal treatment in decision-making and higher representation of women in the planning and implementation process: disarmament, peace building, post-conflict reconstruction of society and reintegration of refugees.

Goca

- the number of campaigns and requests for disarmament (by all civic organizations, and especially by women's initiatives)
- the number of requests (by all civic organizations, and especially by women's initiatives) that have been granted and fulfilled
- the number and type of institutional responses to civil society initiatives

Qualitative Quantitative

Specif. outcome

Data collection frequency: annually

for 2010, 2011 and 2012

Indicator 18

Implementing Agency:

UN: __9__ EU: __12__ Nov

Pillar 4:
INCLUSION

Objective 2. Ensuring greater participation of women in peace building and post-conflict reconstruction of communities

Activity 2.2. Encouraging and financing of reintegration and rehabilitation programmes for men and women who participated in armed conflicts.

Percentage of compensations (in financial terms, as estimated) as part of the disarmament, demobilization and reintegration awarded to women and girls

- the number of funded programmes on reintegration and rehabilitation of women
- the number of women and girls who have participated in the programme and received compensation

Goca

Qualitative/Quantitative

Specif. outcome

*Data collection frequency: annually
for 2011 and 2012*

Implementing Agency:

UN: __9__ EU: __12__ Nov

Indicator 19

Pillar 4:

Objective 2. Ensuring greater participation of women in peace building and post-conflict reconstruction of communities

INCLUSION

Activity 2.3. The design and funding of programmes and media content in an objective way that deal objectively with war crimes, especially those relating to sexual violence.

Dragica in cooperation with Nena, Srdjana, Ana Brtko, Nada and Ana R. (Studio B)

- the number of programmes and media content which deal objectively with war crimes and sexual violence during the war
- which media are running them
- who is the author of the programme (analysis)
- the finance allocated to programmes

Qualitative/Quantitative

Specif. outcome

Data collection frequency: annually

for 2011 and 2012

Indicator 20

* Television financed from the budget (local and national)

Implementing Agency:

UN: __9__ EU: __12__ Nov

Pillar 4:

Objective 2. Ensuring greater participation of women in peace building and post-conflict reconstruction of communities

INCLUSION

Activity 2.4. The provision and financing of programmes for special needs of women and girls, particularly among refugees and internally displaced persons, and the involvement of women in planning and implementing programmes relating to assistance to refugees and displaced persons.

Ana R.

- the number of programmes for special needs of women and girls, internally displaced persons
- the finance programmes designed for the special needs of women and girls, internally displaced persons
- the number of women engaged in programmes for special needs of women and girls, internally displaced persons
- the structure of women engaged in programmes for special needs of women and girls, internally displaced persons (individuals, civic organizations ...)

Qualitative/Quantitative

Specif. outcome

Data collection frequency: annually

2011 and 2012

Implementing Agency:

Indicator 21

* financed from the budget

UN: __9__ EU: __12__ Nov

Pillar 4:

INCLUSION

Objective 2. Ensuring greater participation of women in peace building and post-conflict reconstruction of communities

Activity 2.6. Inclusion of women and girls in educational activities dealing with the problem of demining.

Goca

Qualitative/Quantitative

Specif. outcome

Data collection frequency: annually

2011 and 2012

Implementing Agency:

UN: __9__ EU: __12__ Nov

- the number of women and men involved in educational activities for demining operations
- the number of women and men who perform demining operations in the field (staff)
- the employment status (whether men and women receive the same salaries for these jobs, the educational structure of men and women ...)

Indicator 22

Pillar 4:
INCLUSION

Objective 2. Ensuring greater participation of women in peace building and post-conflict reconstruction of communities

Activity 2.7. Financial support and support to local initiatives and activities of women in reconciliation and peace building.

Srdjana

The percentage of funds directed to support local women's initiatives for reconciliation and peace building

Qualitative/Quantitative

Specif. outcome

The percentage of funds disbursed to support local women's initiatives for reconciliation and peace building

Data collection frequency: annually

- which organizations are they?

2011 and 2012

Indicator 23

- the number of projects and activities carried out

- analysis of activities

Implementing Agency:

UN: ___9___ EU: ___12___ Nov

* financed from the budget

Pillar 4:

Objective 2. Ensuring greater participation of women in peace building and post-conflict reconstruction of communities

INCLUSION

Activity 2.7. Raising awareness of the potential new conflicts and initiating educational programmes on gender aspects of conflict.

Nada

- the number of educational programmes on gender aspects of conflict
- where the programmes were introduced (in which universities, secondary and elementary schools)
- who is in charge of courses on gender aspects of conflict (analysis)?

Qualitative/Quantitative

Specif. outcome

Data collection frequency: annually

September/October 2011

Indicator 24

* Military Academy, Police Academy, Military High School, Faculty of Security Studies, Faculty of Political Science

Implementing Agency:

(depending of the answer of the bodies in charged for the implementation of the NAP)

UN: __9__ EU: __12__ Nov

Pillar 4:
INCLUSION

Objective 3. Inclusion of gender perspective into peacekeeping operations and ensuring greater participation of women in peacekeeping and humanitarian missions

Activity 3.1. Providing mechanisms to support greater participation of women in peacekeeping and humanitarian missions with special emphasis on recruitment, training and supporting programmes that support women.

Ana R.

The percentage of men and women engaged in multinational operations, disaggregated by:

Qualitative/Quantitative

- the mission post
- the position in multinational operations (negotiators, mediators, technical expert, nurses, cooks ...)
- the training (hours and classes of gender training) for men and women in missions

Specif. outcome

Data collection frequency: annually

2011 and 2012

Indicator 25

* special focus on minority representatives

Implementing Agency:

UN: __9__ EU: __12__ Nov

Pillar 5:

PROTECTION

Objective 1. Incorporating a gender perspective in all social policies, including security and defence policy

Activity 1.1. Take steps and activities aimed at gender mainstreaming of all development policies in the field of security and defence and implement information campaigns to highlight the public importance of the gender mainstreaming of the security and defence policy of the Republic of Serbia.

- the number of gender mainstreaming steps and activities of all development policies in the field of security and defence
- the number of information campaigns on the importance of a gender perspective
- analysis of campaigns (who conducts them, which media, content, topic ...)
- the finances allocated for the campaign

Zorica

Qualitative/Quantitative

Specif. outcome

Data collection frequency: annually

2011 and 2012

Indicator 26

Implementing Agency:

UN: __9__ EU: __12__ Nov

Pillar 5:

PROTECTION

Objective 1. Incorporating a gender perspective in all social policies, including security and defence policy

Activity 1.2. Implement activities set out in the National Millennium Development Goals in the Republic of Serbia (2006) in order to achieve Task No. 3 - creation of system prerequisites for achieving gender equality in the security system.

Srdjana

- the number of reports on the fulfilment of the National Millennium Development Goals (2006) in Serbia
- analyses of the reports (are the tasks from the strategies fulfilled)

Qualitative/Quantitative

Specif. outcome

- * Reports of relevant institutions
- * Focus on Task 3
- * Attention to system requirements for achieving gender equality in reports

Data collection frequency: annually

2011 and 2012

Indicator 27

Implementing Agency:

UN: ___9___ EU: ___12___ Nov

Pillar 5:

PROTECTION

Objective 1. Incorporating a gender perspective in all social policies, including security and defence policy

Activity 1.3. Implement activities set out in the National Millennium Development Goals in the Republic of Serbia (2006) for the implementation of Task No. 4 - develop a system to protect women victims of violence and a system of prevention of violence against women by 2015.

Zorica

Number of reports on the fulfilment of the National Millennium Development Goals (2006) in Serbia

Qualitative/Quantitative

Specif. outcome

- * Reports of relevant institutions
- * Focus on Task No. 3
- * Analysis of the functioning of the existing system of protection, and system of prevention of violence against women (data AWC)...

Data collection frequency:

2011 and 2012

Indicator 28

Implementing Agency:

UN: __9__ EU: __12__ Nov

Pillar 5:
PROTECTION

Objective 1. Incorporating a gender perspective in all social policies, including security and defence policy

Activity 1.4. Implement activities set out in the Poverty Reduction Strategy (2002), which will eliminate the poverty of women and girls and prevent the emergence of new poverty, i.e. prevent the situations in which girls and women in the security system are usually declared redundant, even if they are the sole providers for families or single mothers

- the number of Poverty Reduction Strategy (PRS) Performance Reports
- the number of programmes in the security sector for financial support to women and girls, single mothers

Goca

Qualitative/Quantitative

Specif. outcome

Data collection frequency: annually

2011 and 2012

* Reports of relevant institutions

* Focus on the security sector, monitoring records (single mothers, women and girls as well as redundancies in the security sector institutions ...)

Implementing Agency:

UN: ___9___ EU: ___12___ Nov

Indicator 29

Pillar 5:

Objective 1. Incorporating a gender perspective in all social policies, including security and defence policy

PROTECTION

Activity 1.5. Implement activities set out in the National Security Strategy (2009) in accordance with Serbia's commitment to develop and improve all aspects of security, its commitment to creating conditions for the promotion of human security, improving the role of women in decision-making processes and strengthening national mechanisms for ensuring gender equality

Goca

- the number of National Security Strategy Performance Reports

Qualitative/Quantitative

Specif. outcome

Data collection frequency: annually

2011 and 2012

Indicator 30

- * Reports of relevant institutions
- * Analysis of the Women in Black strategy
- * Analysis of the Department of Human Security (Prof. Dragana Dulic, PhD, Faculty of Security)

Implementing Agency:

UN: ___9___ EU: ___12___ Nov

Pillar 5:

PROTECTION

Objective 2. Establish effective protection of women and girls from discrimination, and violation and endangering of rights and gender-based violence

Activity 2.1. Harmonize relevant legislation in the field of security and defence and other regulations with the provisions of the Law on Prohibition of Discrimination and the Law on Gender Equality, and urgently adopt the accompanying regulations and operational plans for their implementation

Nada Dabic and Goca

- analysis of existing laws pertaining to security and defence (if they comply with the Law on Prohibition of Discrimination, the Law on Gender Equality)
- the number of adopted laws and action plans for harmonization of laws in the field of security and defence with the Law on Prohibition of Discrimination and the Law on Gender Equality (from January 1st)

Qualitative/~~Quantitative~~

Specif. outcome

Data collection frequency: annually

2011 and 2012

Indicator 31

Implementing Agency:

UN: 9 EU: 12 Nov

Pillar 5:
PROTECTION

Objective 2. Establish effective protection of women and girls from discrimination, violation and endangering of rights and gender-based violence

Activity 2.2. Create conditions for co-operation between sectors of defence and security with the Commissioner for the Protection of Equality, Ombudsman, Commissioner for Information of Public Importance and Commissioner for Personal Data Protection.

Nena

- the number of reports of the Commissioner for the Protection of Equality, Ombudsman, Commissioner for Information of Public Importance, and the Commissioner for Personal Data Protection on cooperation with institutions of defence and security sector

Qualitative/Quantitative

Specif. outcome

Data collection frequency: annually

2011 and 2012

Indicator 32

* Analysis of reports (official reports, statements of the Commissioner for the Protection of Equality, Ombudsman, Commissioner for Information of Public Importance, and the Commissioner for Personal Data Protection in the media)

Implementing Agency:

UN: ___9___ EU: ___12___ Nov

Pillar 5:

Objective 2. Establish effective protection of women and girls from discrimination, violation and endangering of rights and gender-based violence

PROTECTION

Activity 2.3. Adopt a National Strategy to Eliminate all Forms of Violence Against Women, which would establish comprehensive and coordinated government policy for the prevention of violence against women and girls and providing legal protection and psycho-social and economic support to victims of violence, including women who were subjected to torture and sexual abuse during the wars in the territory of former Socialist Federal Republic of Yugoslavia.

Zorica

Qualitative/Quantitative

Specif. outcome

Data collection frequency: annually

2011 and 2012

Implementing Agency:

UN: __9__ EU: __12__ Nov

- analysis of the National Strategy for the Elimination of All Forms of Discrimination against Women and the government policy (experience)
- the number of women and girls who have been provided with legal aid, psychosocial and economic support
- existence of records about the number of women who were subjected to torture and sexual abuse during the wars in former Yugoslavia
- the number of women who were subjected to torture and sexual abuse during the wars in former Yugoslavia and were provided with legal aid, psychosocial and economic support

Indicator 33

Pillar 5:
PROTECTION

Objective 2. Establish effective protection of women and girls from discrimination, violation and endangering of rights and gender-based violence

Activity 2.4. Implement and monitor the implementation of planned activities established in the strategic documents concerning the protection of women against gender-based violence

Marija and Zorica

- the percentage of cases of sexual and gender based violence against women reported, investigated and sentenced
- analysis of government and policy documents concerning the protection of women against gender-based violence

Qualitative/Quantitative

Specif. outcome

Data collection frequency: annually

2011 and 2012

Indicator 34

- * AWC for violence against women and gender-based violence
- * ASTRA trafficking

Implementing Agency:

UN: __9__ EU: __12__ Nov

Pillar 5:
PROTECTION

Objective 2. Establish effective protection of women and girls from discrimination, violation and endangering of rights and gender-based violence

Activity 2.5. Improving the system of data collection and processing, and record keeping in government statistics on violence against women and protection of women from gender-based violence

- is there a system for recording, collecting and processing data on violence against women and protection of women from gender-based violence?
- analysis of the existing system of recording and collecting and processing data and national statistics on violence against women

Zorica

~~Qualitative~~ Quantitative

Specif. outcome

Data collection frequency:

2011 and 2012

Indicator 35

* AWC data

Implementing Agency:

UN: __9__ EU: __12__ Nov

Pillar 5:

Objective 2. Establish effective protection of women and girls from discrimination, violation and endangering of rights and gender-based violence

PROTECTION

Activity 2.8. Provide comprehensive legal protection and psycho-social support to women migrants, trafficked women and asylum-seekers, including women victims of sexual and other gender-based crimes against humanity, with maximum respect for the needs of these women and their involvement in the creation of programmes of assistance and support.

Indicator 36

- the number of women (immigrants, trafficked women, asylum-seekers, women victims of gender-based crimes against humanity) who had received legal protection and psycho-social support
- who provides support (institutions)
- the percentage of funds directed to legal protection of migrants, trafficked women, asylum-seekers, women victims of gender-based crimes against humanity
- the percentage of funds spent for legal protection of migrants, trafficked women, asylum-seekers, women victims of gender-based crimes against humanity
- the number of women (victims) who are involved in creating a programme of assistance and support

Marija

Qualitative/Quantitative

Specif. outcome

Data collection frequency: annually

2011 and 2012

Implementing Agency:

UN: ___9___ EU: ___12___ Nov

Pillar 5:
PROTECTION

Objective 2. Establish effective protection of women and girls from discrimination, violation and endangering of rights and gender-based violence

Activity 2.9. Establish an effective system of legal assistance, free of charge or at a reduced cost, through the adoption and implementation of the Law on Free Legal Aid, in order to ensure effective access to justice for all women victims of gender-based discrimination and violence.

Indicator 37

Before the adoption of the law:

- existence of the Law on Free Legal Aid
- providers of free legal aid (current situation)
- number of cases of provided legal assistance

* Analysis (who provides free legal assistance to women before the adoption of the Law if they are NGOs - which NGOs?)

After the adoption of the law:

- existence of the Law on Free Legal Aid
- the providers of free legal aid
- the funds allocated for the legal aid institution (from the budget)

* Data from the Ministry of Local Self-Government

Zorica

Qualitative/Quantitative

Specif. outcome

Data collection frequency:

Before the adoption of the Law

After the adoption of the Law

2011/2012

Implementing Agency:

UN: __9__ EU: __12__ Nov

Pillar 5:

Objective 2. Establish effective protection of women and girls from discrimination, violation and endangering of rights and gender-based violence

PROTECTION

Activity 2.10. Provide a special government fund for compensation to women victims of sex crimes and other crimes against humanity, as well as their families and the distribution of funds at the local level.

Marija

- existence of a government fund for compensation
- the resources allocated to fund
- who does it refer to (territorially)

Qualitative/Quantitative

Specif. outcome

Data collection frequency:

2011 and 2012

Implementing Agency:

Indicator 38

* analysis of sections of the law (ASTRA)

UN: ___9___ EU: ___12___ Nov

Pillar 5:
PROTECTION

Objective 2. Establish effective protection of women and girls from discrimination, violation and endangering of rights and gender-based violence

Activity 2.11. Provide a special government fund for compensation to women victims of discrimination and all forms of gender-based violence in the case of inefficient operation of the system bodies and institutions.

- existence of a government fund for compensation of damage
- the resources allocated to the fund
- to whom does it refer?

Marija

Qualitative/Quantitative

Specif. outcome

Data collection frequency:

2011 and 2012

Implementing Agency:

- * analysis of sections of the law (ASTRA)
- * percentage of the compensations (in cash) to women and girls

UN: ___9___ EU: ___12___ Nov

Indicator 39

Pillar 5:

PROTECTION

Objective 3. Provide objective information to the public on the problems of women and girls victims of sexual abuse and other international crimes against humanity

Activity 3.2. Effective and efficient work on the detection, arrest and prosecution of perpetrators of international war crimes who are on the territory of the Republic of Serbia, including the perpetrators of all forms of crimes against humanity in the territory of the Socialist Federal Republic of Yugoslavia, whose victims are women and girls.

Tamara Kaliterna

- the number of arrests, number of prosecutions and number of persons convicted of war crimes in the territory of the Republic of Serbia and crimes against humanity in former Yugoslavia
- the financial resources (budget) spent on hiding and arrest of persons convicted of war crimes in the territory of the Republic of Serbia and crimes against humanity in the former Yugoslavia (2003 – present day)

Qualitative *Quantitative*

Specif. outcome

Data collection frequency:

2011 and 2012

Implementing Agency:

UN: 9 EU: 12 Nov

Indicator 40

Pillar 5:
PROTECTION

Objective 3. Provide objective information to the public on the problems of women and girls victims of sexual abuse and other international crimes against humanity

Activity 3.3. Create and implement programmes to inform the public about international humanitarian law and the work of national and international judicial institutions, with the objective of presenting cases of rape, sexual slavery, enforced prostitution, forced pregnancy and other forms of sexual abuse of women committed during the wars in the former Socialist Federal Republic of Yugoslavia.

Ana R.

Source: FHP

Qualitative/Quantitative

Specif. outcome

Data collection frequency: annually

2011 and 2012

Implementing Agency:

UN: 9 EU: 12 Nov

- the number of news programmes on international humanitarian law and the work of national and international judicial institutions
- the number of news programmes on cases of rape, sexual slavery, enforced prostitution, forced pregnancy and other forms of sexual abuse of women committed during the war in former Yugoslavia
- who created the programme (institution)?
- in which media is it presented?
- the finances allocated for the creation and implementation of programmes

* focus on the media financed from the budget

Indicator 41

Pillar 5:

PROTECTION

Objective 3. Provide objective information to the public on the problems of women and girls victims of sexual abuse and other international crimes against humanity

Activity 3.4. Create and implement an information campaign so that the public is informed about the considerable contribution women provide in facing the war past, in building peace, protecting women from discrimination and gender-based violence, promoting non-violent conflict resolution, women's rights and gender equality.

- the number of news programmes and campaigns on the contribution of women in facing the war past, in building peace, protecting women from discrimination and gender-based violence, promoting non-violent conflict resolution, women's rights and gender equality
- who created the programme (institution)?
- in which media is it presented?
- the finances allocated for the creation and implementation of programmes

Dragica

Qualitative/Quantitative

Specif. outcome

Data collection frequency: annually

2011 and 2012

Indicator 42

* focus on the media financed from the budget

Implementing Agency:

UN: __9__ EU: __12__ Nov

Pillar 5:
PROTECTION

Objective 3. Provide objective information to the public on the problems of women and girls victims of sexual abuse and other international crimes against humanity

Activity 3.5. Prevent and effectively prosecute all forms of attacks and endangering the safety of subjects who monitor the prosecution of war crimes and the exercising of human rights, and provide assistance and support to victims of discrimination and gender-based violence.

Indicator 43

- the number of attacks on civic organizations and man and women activists who monitor the prosecution of war crimes, support victims of discrimination and gender-based violence, men and women activists fighting for human rights
- the types of attacks on civic organizations and men and women activists who monitor the prosecution of war crimes, support victims of discrimination and gender-based violence, men and women activists for human rights
- analysis (which organizations are affected, from which organization are the attackers, whether the organization was banned by the state, processing cases of attackers on civic organizations and men and women activists who monitor the prosecution of war crimes, support victims of gender-based discrimination and violence, men and women activists fighting for human rights, how many were convicted, the duration of the process)

Tamara Kaliterna

Source: YUCOM

Qualitative/Quantitative

Specif. outcome

Data collection frequency:

2010, 2011 and 2012

Implementing Agency:

UN: ___9___ EU: ___12___ Nov

* from reports of civic organizations, the media, official government documents

Pillar 6:
EDUCATION

Objective 1. Education and raising awareness of the importance of women's participation in decision-making and leadership in the defence and security, to overcome stereotypes and misunderstandings

Activity 1.1. Inclusion of content on gender equality and the importance of equal opportunities for women in decision-making on security issues and defence into mandatory training programmes of managers in state administration, especially in the sectors of defence and security.

Inclusion of contents on the importance of equal participation of women in decision-making on security issues and defence into mandatory education programmes for public administration employees, especially in the sectors of defence and security.

Dragica

The share of women and men involved in gender-sensitive training by education, number, structure:

Qualitative/Quantitative

* Analysis should compare the position of women and the decisions made by women who have undergone training

Specif. outcome

* Analysis of the content (who is leading the training, where are the trainings conducted, how many classes/hours)

Data collection frequency: annually

2011 and 2012

Indicator 44

* The number of man and women who passed the trainings

Implementing Agency:

UN: __9__ EU: __12__ Nov

Pillar 6:
EDUCATION

Objective 2. Education of members of the security sector and their family members in gender issues

Activity 2.2. Organize periodic training of women employed in the security sector and mentoring for new female recruits in relation to the rights arising from gender equality.

Dragica

- the number of periodic trainings of women and men employed in the security sector
- the duration of mentoring for new female recruits

Qualitative/Quantitative

Specif. outcome

Data collection frequency:

2011 and 2012

Implementing Agency:

UN: __9__ EU: __12__ Nov

Indicator 45

Pillar 6:
EDUCATION

Objective 2. Education of members of the security sector and their family members in gender issues

Activity 2.5. Monitor the number of complaints of women employed in the security system against gender discrimination, as well as the outcomes of such complaints.

Dragica

- the number of complaints of women employed in the security sector against discrimination
- outcomes of complaints

Qualitative/Quantitative

Specif. outcome

Data collection frequency:

2011 and 2012

Implementing Agency:

UN: __9__ EU: __12__ Nov

Indicator 46

Pillar 6:

EDUCATION

Objective 2. Education of members of the security sector and their family members in gender issues

Activity 2.11. Introduce content on gender equality and gender-based violence in all levels of education and training in the security sector.

Activity 2.12. Introduce content on gender issues, gender awareness, sexual exploitation and abuse in programmes of mandatory annual training for employees in the security sector, in accordance with the roles of individual state authorities.

Activity 2.13. Introduce content on gender issues in programmes of specialized training in the security sector in accordance with the roles of organizational units for which training is organized.

Activity 2.14. Introduce content on gender issues in educational curricula and training programmes in the security sector, particularly the Criminal Police Academy and Military Academy.

Activity 2.15. Introduce contents for training staff on gender issues, gender awareness, sexual exploitation and abuse in elementary training programmes for employees in the security sector.

Dragica

The level of gender sensitivity of the training curriculum in the security sector

Qualitative/Quantitative

Specif. outcome

* Content analysis (by activity items)

* Take into account gender sensitivity in post-conflict societies, how much of the content is related to post-conflict societies, dealing with the past, education for peace building.

Data collection frequency:

2011 and 2012

Indicator 47

- the number of newly introduced content on gender equality, gender-based violence, gender awareness, sexual exploitation in the manuals for education and training of the security sector staff
- the number of newly-introduced content on gender issues in the curricula of the Military Academy, Police Academy, Military High School (number of subjects, number of classes per term/semester)

Implementing Agency:

UN: ___9___ EU: ___12___ Nov

Pillar 7:

Objective 2. Promotion of gender equality issues in the public media in the Republic of Serbia

THE MEDIA

Activity 2.2. Media launches of publications, research results, field experience, international visits, joint meetings and conferences for the security staff at the national and international level to deal with issues of gender equality.

Activity 2.3. Continue and improve media campaigns to admit women to all levels of education and training in the security sector and promote the constructive role of women in security

Matrices and types of media coverage of women and gender-sensitive issues disaggregated by:

- television (public service and independent media)
- the press
- online media
- security sector media

* Special focus on women from different ethnic groups, of different sexual orientations, economic, educational, health and social status
* Analyze the type of cultural matrix promoted by the media in their reporting
* Special focus on reporting on the security sector, is there a gender perspective, reporting on the human aspect of security

Dragica

Qualitative/Quantitative

Specif. outcome

Data collection frequency: annually

2011 and 2012

Implementing Agency:

UN: __9__ EU: __12__ Nov

Indicator 48